



School Uniform Policy

This policy should be read in conjunction with the following policies and documents:

- Home-School Agreement
- Behaviour Policy
- Anti-bullying Policy
- Complaints Policy
- Equality information and objectives statement
- SEN Policy

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Discuss adaptations to our policy on the grounds of equality by asking pupils or their parents to discuss with the headteacher.

Limiting the cost of school uniform

We recognise that a considerable number of our families require financial support in the school community. Our school uniform is an important part of our identity, with pupils wearing the same and taking pride in the sense of community. It provides an expectation of high standards. It is a leveler to ensure consistency for all pupils.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of

retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost from a choice of reputable provider
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the outer jumper/cardigan/hoodie features the school logo.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties and jumpers.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for extra-curricular activities.
- Utilising school owned kit for sporting fixtures and interschool competitions, removing the need for parents to buy additional sportswear.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes with a phased change.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy.
- Carefully considering any complaints about the policy.

Expectations for school uniform

Details of our unbranded school uniform items which can be worn by all pupils:

- White formal long sleeve shirt/blouse or white formal short sleeve shirt/blouse. Reception and KS1 children may choose to wear a white polo shirt instead.
- Black school trousers, black school skirt, black school pinafore or black school tailored shorts. Reception children only may choose to wear black joggers instead.
- Black or white socks or tights.
- Black formal school shoes (black trainers are not appropriate).
- PE – black shorts or joggers, team coloured T-shirt (red/blue/green/yellow) and black trainers.

Details of our branded items with the Cranford Park School logo, which can be worn by pupils:

- Outerwear such as a purple jumper, cardigan or hoodie must be an official logo'd item with the Cranford Park School logo.
- A school tie (from Year 3 onwards if wearing a shirt).
- A school book bag.

Our other uniform expectations are for:

- Swimming - swimsuits or swimming shorts but bikinis are not suitable.
- Coats – pupils to wear unbranded coats suitable to weather conditions of their choice
- PE bag – pupils may have the option of a branded drawstring PE bag or unbranded version of their choice.
- Jewellery – simple, plain stud earrings only, a watch may be worn but this must not be connected to the internet. No other jewellery is permitted as this can compromise a pupil's health and safety. All jewellery must be removed and/or earrings taped over for PE
- Hair – medium to long length hair must be tied back with a simple, non-decorative hair band in school or

hair colours. Unnatural hair colouring and styles are not permitted

Variations

From time to time, it may be necessary to apply variations to the uniform expectations. Variations will be considered by the school in accordance with County / UKHSA advice during:

- During periods of exceptional cold weather or snow.
- During periods of exceptional and prolonged heat.
- Where other conditions apply that result in specific health advice from the UKHSA.

Where to purchase

All branded items are supplied online by MAPAC or available at Brenda's Uniform shop in Camberley. Unbranded items can be purchased from school uniform sections of any high street retailer or Supermarket, or online.

Pre-loved uniform is available for purchase weekly in the school hall.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events and school trips organised by the school, or where they are representing the school (if required).

Pupils

Pupils are able to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics or Special Educational Needs or Disabilities.

Parents and carers

In accordance with parents' commitment to our home school agreement, parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents may contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Special Educational Needs or Disabilities

Parents may lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. These will be dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform and PE uniform. They will

give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with our Behaviour Policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, the school will take a mindful and considerate approach to resolving the situation.

Governors

The governing body will review this policy and make sure that:

- It is appropriate for our school's context.
- It is implemented fairly across the school.
- It takes into account the views of parents and pupils.
- It offers a uniform that is appropriate, practical and safe for all pupils.

The governing body will also make sure that the school's uniform suppliers' arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed and approved by the governing body every three years.

Policy agreed: November 2025

Review date: Autumn 2028